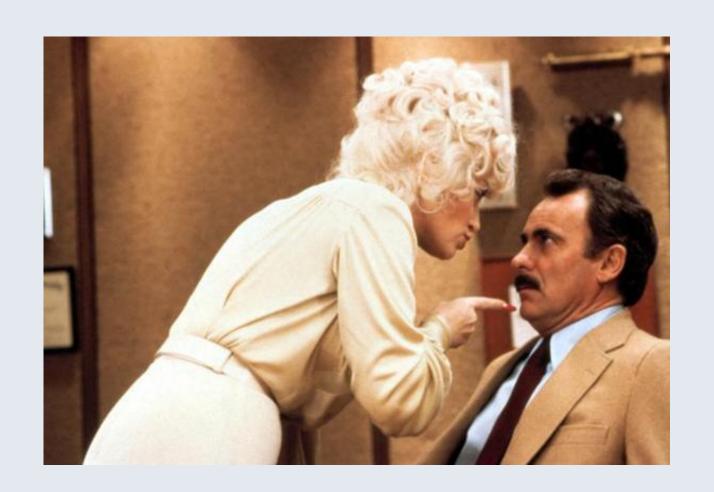
Being a Successful Secretary

Presented by Doireann Nic Dhonncha

Being a Successful Secretary



Learning Outcomes

- Role of your Society
- Role as Secretary
- Meeting Management
- What makes a Good Secretary
- Continuity

The Role of Your Society

Who are your Key Players?

How to facilitate them?

Role of Society – Key Players

- Committee
- Membership
- University
- Community
- Wider World

Key Players – Committee

- Team
- Different Skills
- Different Responsibilities
- Different expectations
- Shared Mission
- Shared Goals
- Achieve a win-win for all

Secretary's Response

- Organise a meeting at start of year
- Do some team-building exercises
- State your expectations
- Organise system of communication for committee
- Clarify your role/responsibilities

Key Players – Membership

- Active Members
- Want to help and fully engage in your activities
- Are regulars at your events and meetings.
- Attend AGMs and EGMs
- They want responsibility give it to them
- ALIVE Cert

Secretary's Response

Keep separate mailing list of active members

Intervarsities, productions, trips abroad

Get to know them – know their names!

Passive Membership

- Attend events occasionally
- May only be interested in certain events

Secretary's Response

- Send regular communications i.e. weekly email
- Know of them know their faces

Key Players – University

- Contribution to campus life
 - **≻**Academic
 - **≻**Cultural
 - > Entertainment
- College Graduate Attributes
- Leadership Programme

Secretary's Response

- Invite key university personnel to events
- Liaise with Marketing Office
- > Press releases
- > Photos
- Partake in Society Surveys
- Flirt FM/Sin

Key Players – Community

- Associate organisations
- > Charities
- > Interest Groups
- Think beyond the university
- Sponsorship opportunities

Secretary's Response

- Create contact list of key partners
- Build working relationships
- Attend community events
- Solicit sponsorship

Key Players – Wider World

- Raising awareness of global issues
- Advocacy
- Liaise with external national & international groups
- Foreign travel
- Guest Speakers (National/International)

Role as Secretary

Recording Secretary

Corresponding Secretary

Recording vs. Corresponding

- Recording Secretary
- > Responsible for all internal communications
- > Records all non-financial transactions of society
- Corresponding Secretary
- > Responsible for all external communications

Often both roles carried out by same person

However...

- Each society has their own unique set up
- > Constitutional differences
- > Accepted norms/practices
- Clarify your role!
- Communication is KEY!



Duties of Recording Secretary

- Create the Agenda for Meetings (in conjunction with Auditor)
- Take minutes of meetings
- File all documents (non-financial)
- Compliance with Constitution and Society Rules
- ▶ Internal communications with Committee, members etc.
- Keep up-to-date record of Committee (Dashboard)

Duties of Corresponding Secretary

- Social Media (Updates)
- Press Releases
- Flirt FM/Sin
- Correspondence with key partners, sponsors



Duties of Secretary

- ▶ UPDATE SOCIETY CALENDAR!
- Weekly email, SMS
- End-of-Year Secretary Report
- Handover Documents
- Data Protection
 - •BCC Emails, not CC!
 - NO personal data (emails/contact details) to be given to third parties

Duties of Secretary

Secretary is a CORE POSITION on each Committee

Ensure these duties are carried out, even if you are not the one carrying them out.

Internal Communications

How to keep in contact with your committee.

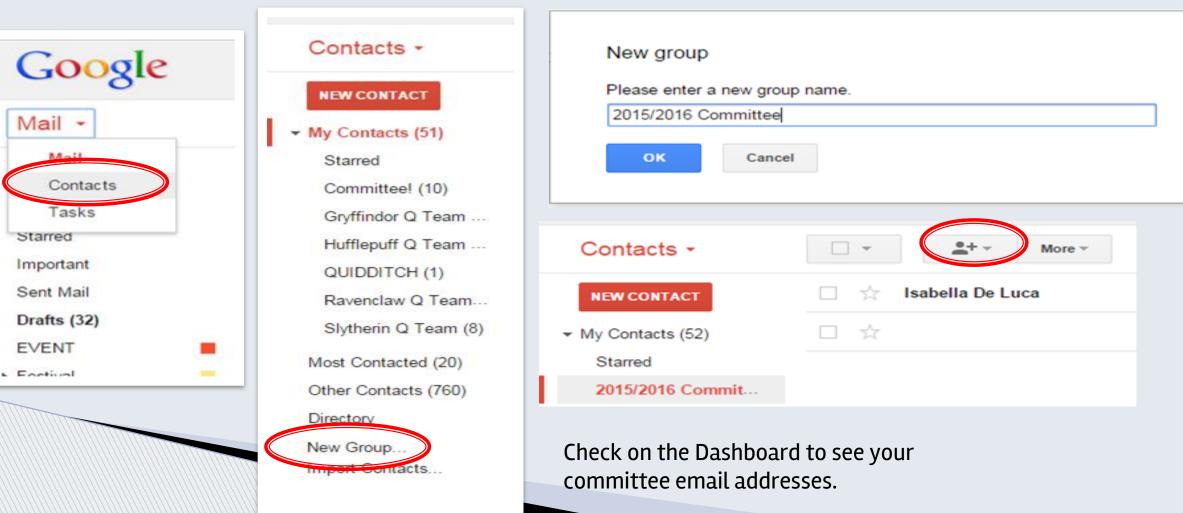
Email and text

The primary way of keeping in touch with your committee should be committee meetings, email and text messages from the society account.

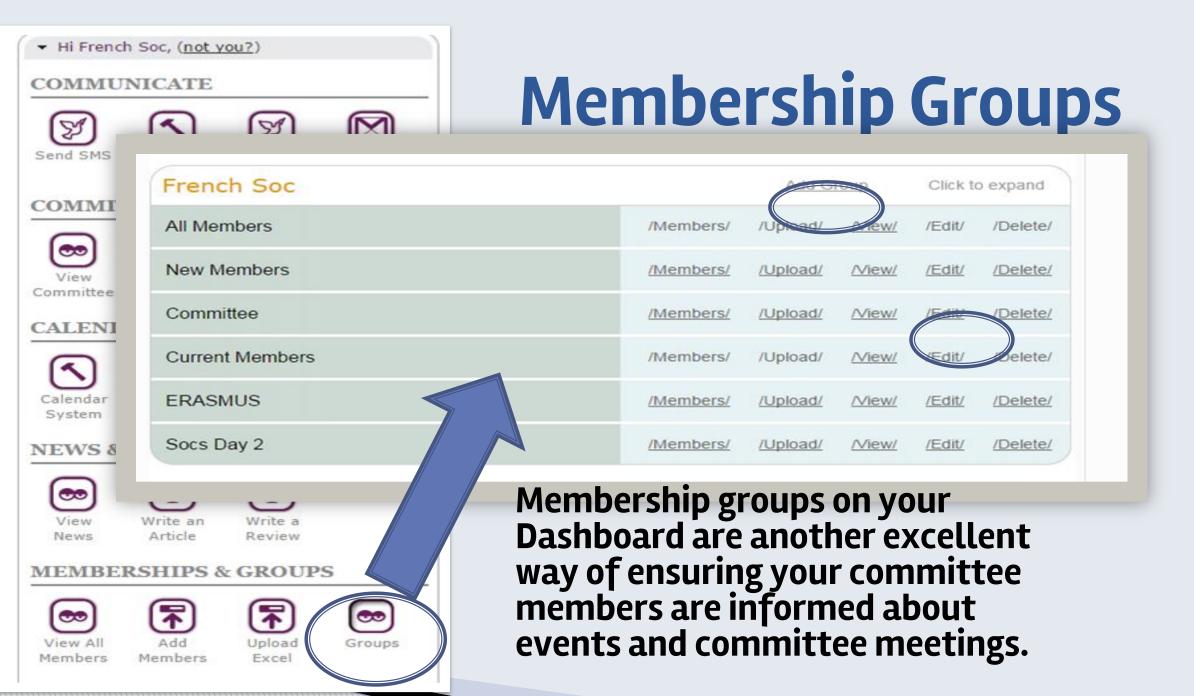
- Facebook groups and social media should function as <u>supplementary</u> communication.
- Not everyone uses social media and you cannot rely on them to check their notifications regularly.

Gmail

At the start of the year, the secretary should set up a contacts group for committee members.



 \times



How to write an email to your soc

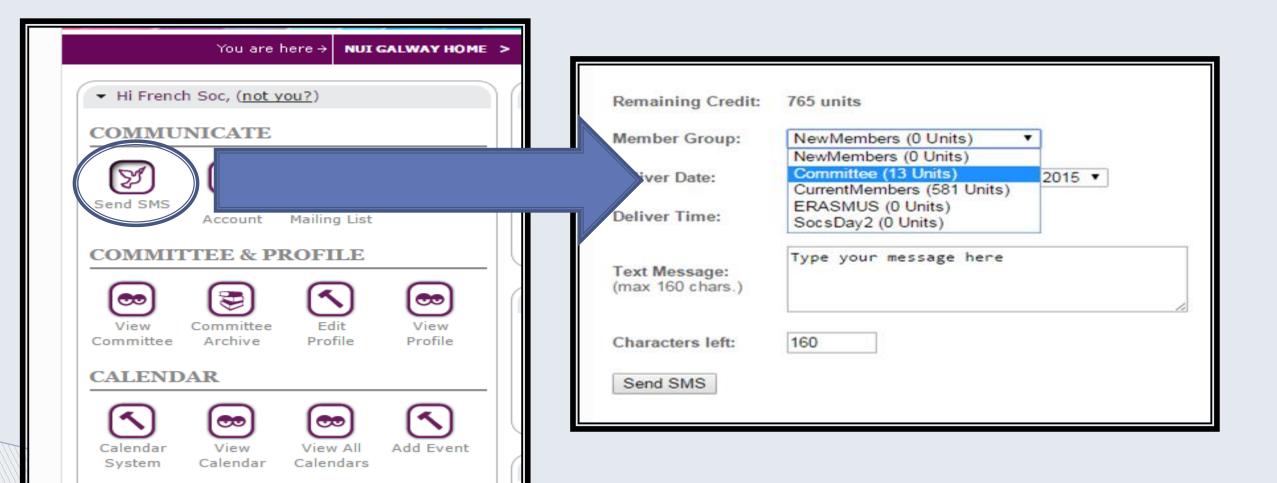
- Remember to keep your audience in mind.
- Be fun and casual if it suits your society maybe not so much with a serious departmental guest lecture, for example.
- Don't forget to include a short, to the point subject eye catching when people scan their emails.

How to write an email to your soc

- Assume that your reader knows nothing about the event you are publicizing
- Include a clear <u>description</u>, <u>date</u>, <u>time</u>, <u>venue</u>, <u>ticket</u> information where relevant and <u>any extra</u> <u>information</u> that might entice people to come.

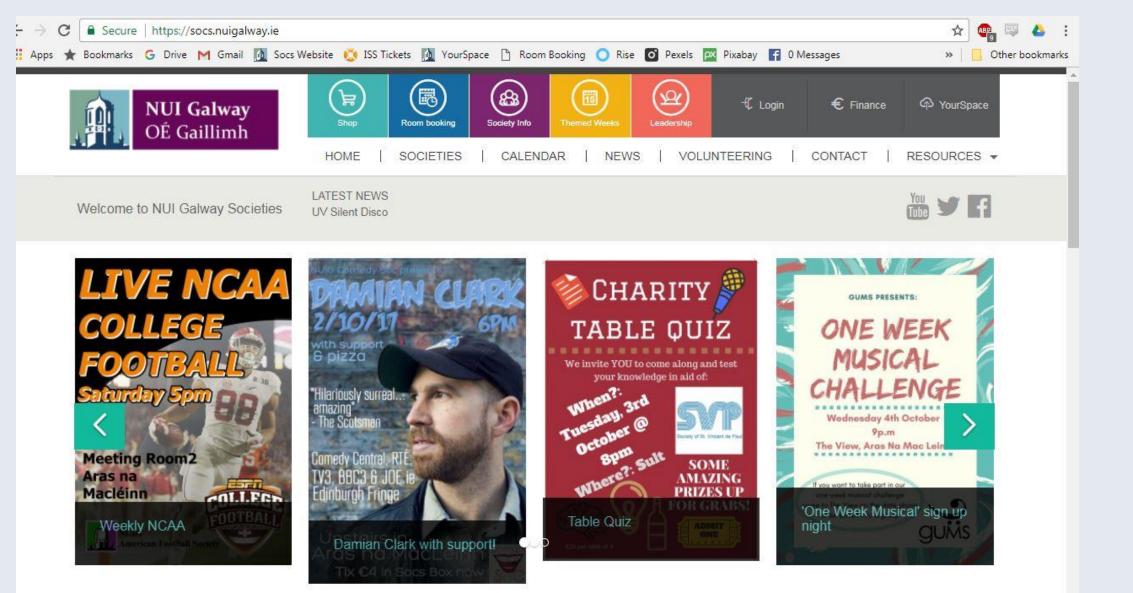
Texts

NEWS & REVIEWS



Calendar

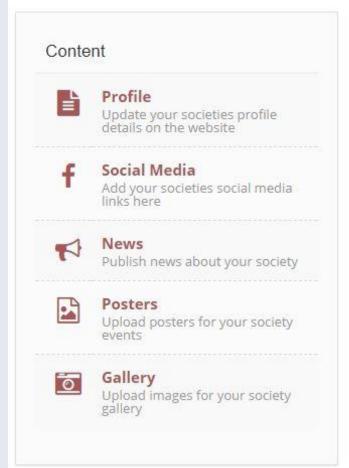
Login at yourspace.nuigalway.ie

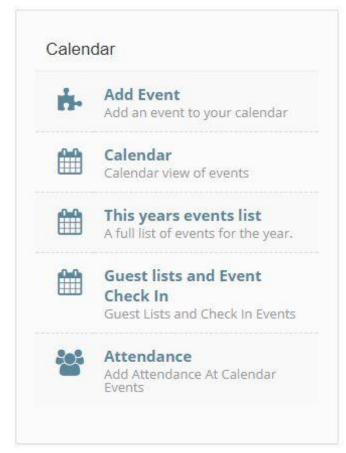


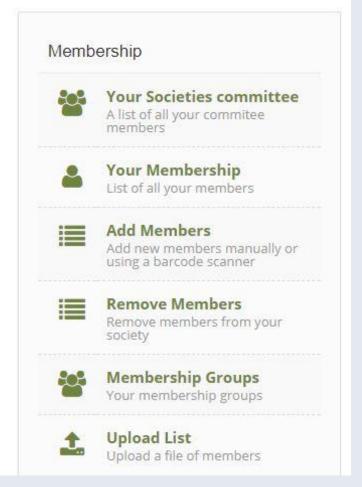
Adding an event to the calendar:

1. Log on to your Society Dashboard

■ Dashboard > Dramsoc

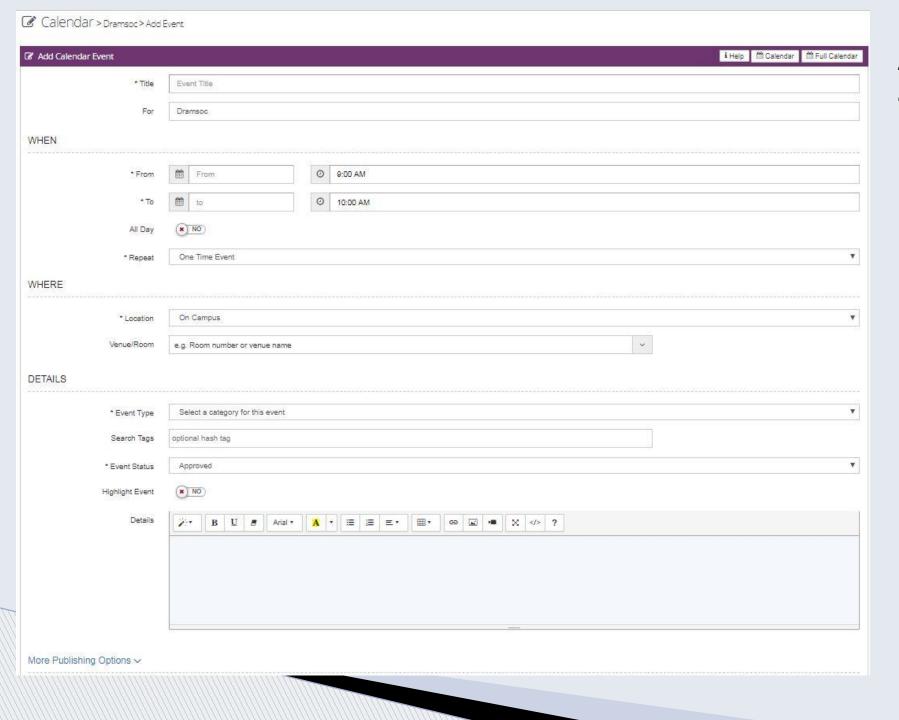








Adding an event to the calendar: 2. Go to Calendar & Add Event



Adding an event to the calendar: 3. Input details

Make sure you have a confirmed ROOM BOOKING!

Edit your Calendar entry if anything changes.

Facebook groups

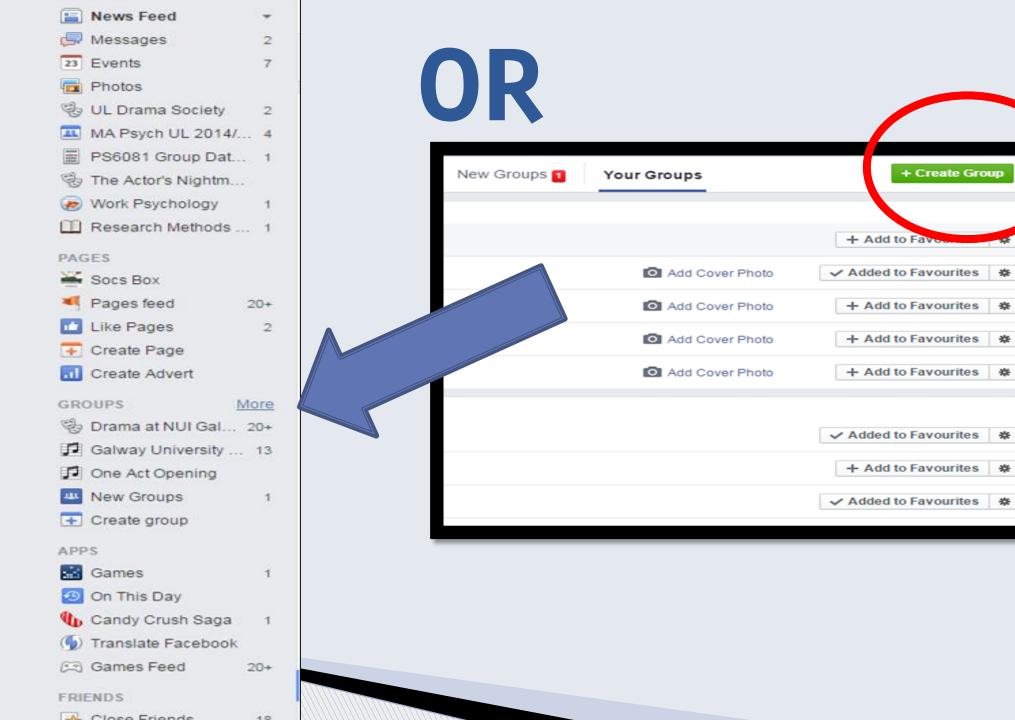
Remember

- Facebook is not intended as a replacement for other forms of communication, but can <u>supplement</u> regular committee meetings, emails and texts.
- Not everyone is on Facebook make sure your minutes and agendas are also recorded elsewhere (e.g. Google Drive)
- Check your constitution for the number of days notice required before committee meetings – as there can be a temptation to call impromptu meetings via social media.

■ News Feed *	
Messages 2	
Events 7	
Photos	
UL Drama Society 2	
MA Psych UL 2014/ 4	
■ PS6081 Group Dat 1	
The Actor's Nightm	
Work Psychology 1	
Research Methods 1	
PAGES	
Socs Box	
Pages feed 20+	
Like Pages 2	
Create Page	
Create Advert	
GROUPS	
Drama at NUI Gal 20+	
Galway University 13	
One Act Opening	
□ Create group	
APPS	

FACEBOOK GROUPS

Create New Group		
Group name Members	Who do you want to add to the group?	
Favourites	Add this group to your favourites.	
Privacy	Public Anyone can see the group, its members and their posts.	
	Closed Anyone can find the group and see who's in it. Only members can see posts.	
	Only members can find the group and see posts. Learn more about groups privacy	
	Cancel	



Facebook groups

- Make sure you choose your privacy settings carefully secret groups are the safest.
- Add to favourites for easy access.
- Can be used to share documents such as agendas and minutes.
- Include the year in your group name (E.g. Dramsoc Committee 2015/2016).
- Assign an administrator to keep an eye on conduct (see: social media policy).

Facebook groups

- Groups can be a great way to keep in contact with active society members.
- Like pages are not a reliable form of communication as <u>only 10%</u>
 <u>of your fans</u> will see your statuses.
- In contrast, members can choose to receive notifications from their groups.
- Groups are also better for stimulating debate and conversation between members.

PROS

CONS

- Easy to use
- Easy to communicate with committee
- Can share files easily
- Discussions are open and can be seen by everyone
- Recorded instantly no minutes

- Can get messy
- Too many voices
- Miscommunication
- Difficult to control
- Not everyone keeps track of notifications
- May undermine the importance of committee meetings.

Don't forget

- University disciplinary and social media policy apply to all communication sent on behalf of the society.
- Societies are strictly forbidden to advertise alcohol.
- Sense of humour is not always as transparent in writing.
- Avoid targeting individuals or making inside jokes.
- Don't say anything that you wouldn't say to a diverse group of people in person.

Google Drive

Can be used to:

- Communicate with committee
- Archive and organise documents
- Upload receipts
- Update agendas
- Store posters for easy printing.



All societies have a Google Drive that comes free with their society email address. Share the password with committee members.

PROS

- Keeps all information together
- Usable by a large group
- Share files instantly between members
- Connectable to apps
- Mobile app available
- It's free

CONS

- May seem complicated
- Lots of things to learn
- Committee members will need their own Gmail account to contribute individually to documents.

Use your drive!!

- Each one of you should be aiming to win society awards and go to BICS!
- Come awards season, you will have a great record of all your events, posters and documents.
- It will save you so much time and heartache if you need to make a portfolio.
- ▶ It's also a great way to get everyone to contribute to agendas on an official basis rather than casually on Facebook etc.

Constitutions

Constitution (Relevant to Secretary)

- Affiliations with External Bodies
- Standing Orders
- QUORUM
- Voting

Changes to Constitution

2 Stages

- Get approval of changes by vote at AGM/EGM
- Submit proposed changes to USCG for approval

Constitution

But always remember...

Different societies have different Constitutions!

► CHECK YOUR CONSTITUTION!!!

Society Policies

- University Postering Policy
- > One poster per event per noticeboard
- Policy on Authorised Absences
- University Alcohol Policy
- Anti-Bullying/Harassment Policy

Meeting Management

Types of Meeting

- Annual General Meeting (AGM)
- Extraordinary General Meeting (EGM)
- Committee Meetings

AGM

- End of Semester 2
- Must give MINIMUM of 1 week's notice (7days)
- Must be well publicised
- Elect next Years Committee
- Review Constitution
- Only registered members can vote (have membership list)
- Present a secretary's report
- Update next Year's Committee in Secretaries Report

EGM

- Held at any time of year
- Must give MINIMUM of 1 week's notice (7days)
- Must be well publicised

- Elect outstanding Committee positions
- Approve proposed changes to Constitution

Committee Meetings

- Regular meetings by Committee
- Decision-making
- A good Committee gets things done
- Efficiently (doing things right)
 and
- Effectively (doing the right things)

Agenda

- Gives purpose to your committee meeting (road-map)
- Objectives of the meeting
- Prepared in conjunction with Chairperson
- Distributed prior to meeting

Creating a Meeting Agenda

- Date, time & location
- Matters Arising (from previous meeting)
- Topic Headings
- Supplementary material (where necessary)

Sample Agenda

Committee Meeting, Semester I, Week 3

21st September, 2015, Room 203, Main Building 7:00 pm

- 1. Minutes of previous meeting
- 2. Matters arising:

 Deposit on hotel room for guest speaker
- 3. Discussion on next week's guest speaker:
- ► *Collecting from airport;*
- ► *Arranging dinner*;
- ► Preparations for reception.
- 4. Any Other Business

What to Bring to Meeting

- Meeting Agenda
- Supplementary material
- Laptop/Minute Template/Pen & Paper!!
- Attendance Sheet
- Minutes from previous meeting.
- Correspondence received by the Society

Before the Meeting

- Choose suitable time.
- Choose suitable location
- Give suitable notice of meeting to the Committee
- Set a time-limit and stick to it!
- Arrange room to suit group e.g. put tables in a circle

Meeting Minutes

- Record of decisions taken and expected future actions
- Rationale behind decisions
- Convey details of meeting to absentees

Buzz Soc Meeting

-Click here

What to Record

- Attendance
- Pros & cons of a discussion
- New information
- All motions (passed and defeated), exactly as they have been stated
- Every action taken & an expected action
- How each agenda point was discussed
- AOB

What NOT to Record

- Motions withdrawn (i.e. motions not formally seconded or put to a vote)
- Gossip
- Personal comments
- Defamatory material
- Speakers experience
- Redundant information

Minutes are a formal record of your society's actions, and should be treated as such!

Minutes - "Bottom-line" Information

- Where is event happening?
- When is it happening?
- Does it clash with other events?
- Is a room/venue booked?
- What is our budget?
- What is our cost? Food, refreshments, guest speakers?
- What materials/equipment do we need?
- Who is getting what?

After the Meeting

- Draft minutes for Chairperson's approval
- Circulate minutes (Google Drive)
- Send action lists to individual committee members
- Send correspondence as decided by Committee

What Makes a Good Secretary

What Makes a Good Secretary

'The role of Secretary of a Committee is key to the efficient functioning of the Committee, particularly in volunteer organisations with no paid staff members.'

http://www.diycommitteeguide.org

Qualities of a Good Secretary

- Methodical (good eye for detail)
- Well-organised
- Objective
- Time-keeping meetings, correspondence
- Accurate
- Communicate well with key players
- Work well with Auditor
- Ensure Quorum
- Confidential
- Procedural knowledge of society workings

Things NOT to do as Secretary

Do not:

- Ignore correspondence
- Keep information to themselves
- Be late
- Record irrelevant material in Minutes
- Rely on their memory
- Repeat private conversations
- Fail to circulate minutes/agenda in timely fashion
- Engage in clique mentality

Top 3 Tips

Knowledge is POWER

A Secretary distributes information – not an information silo!

Write it down so you don't forget it!!!

Continuity

Continuity

Handover Documents

End-Of-Year Report



Handover Documents

Committees change every year – this has consequences

Successful handover required to ensure Society's vitality

Secretary is pivotal to this!

Handover Documents

- A formal record of all activities
- ▶ The minutes of all committee meetings, AGMs and EGMs
- Google Drive/Google Docs

End-Of-Year Report

- Society Dashboard
- Completed in collaboration with Auditor

Inputs:

- Outgoing Committee members
- 2. Incoming Committee Members
- 3. A summary of your year
- 4. List of Events
- 5. Number of committee meetings and EGMs

Your 3 – Slide Summary

Beginning of Year

Learn how to use the Society Dashboard

Update Committee on Dashboard

Obtain all relevant passwords Content Calendar Membership Profile Add Event Your Societies committee Update your societies profile Add an event to your calendar A list of all your committee details on the website members Calendar Social Media Your Membership Calendar view of events Add your societies social media List of all your members This years events list **Add Members** A full list of events for the year. Add new members manually or Publish news about your society using a barcode scanner **Guest lists and Event** Check In Remove Members Guest Lists and Check In Events Upload posters for your society Remove members from your Attendance Add Attendance At Calendar Gallery **Membership Groups** Upload images for your society Your membership groups Upload List Upload a file of members

■ Dashboard > Dramsoc

Organise "Big" CommitteeMeeting

During Year

- Update Society Calendar (Weekly before Friday of following week)
- Update members regularly (Email, SMS, Social Media)
- Keep kick-ass Minutes for Meetings!
- Liaise with Key Players
- Build good working relationship with Auditor

End of Year

- Complete Secretaries End-of-Year Report
- Organise Handover Documents/Meet in person with incoming Secretary

Online Handout

► Click Here

Feed Back Form

-Click here

