

Constitution

of the

Mincéirs Whiden Society

of the

National University of Ireland Galway



Ratified on the 8th of March 2022 by
the University Societies' Co-ordination Group
Adopted by the society on the 8th of March 2022.

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Article 1 Name of the Society

- 1.1 The name of the Society shall be { Mincéirs Whiden, The Irish Traveller Community Society} NUI Galway, hereinafter referred to as ‘the Society’.
- 1.2 The Society may be commonly known as: { The Mincéirs Whiden, Society} or {Mincéirs Whiden Soc}
- 1.3 The Society exists as a constituent part of the University and is therefore subject to all relevant University and University Societies Coordination Group (USCG) policies and rules.
- 1.4 Origin of the Society: The Society is the first Traveller-Student Society in Ireland. It was co-founded by Irish Traveller Students in April 2018. Information Link to the society's foundings can be viewed on the following Library Reference link: (<https://doi.org/10.13025/tyk3-py89>.)

Article 2 Alliances/Affiliations with External bodies.

- 2.1 The Society is not aligned and/or affiliated with any external body.
- 2.2 The Society is a constituent part of the University and where there are alliances and affiliations with external bodies the Society is subject to the USCG Society policy on external affiliation as may be updated from time to time.

Article 3 Aims of the Society

The aims of the Society shall be;

- I. To create a safe and welcoming space for Irish Travellers on Campus.
- II. To promote Irish Traveller culture and identity within NUI Galway.
- III. To support and create a community of Irish Travellers that help/look out for each other.
- IV. To encourage Irish Traveller Students to take up leadership positions within the society.
- V. To remain politically neutral.
- VI. To challenge racist behaviour directed towards the Irish Traveller Community.
- VII. To build alliances with other societies, the student body, and staff at NUI Galway.

Article 4 Membership

- 4.1 All current students and current staff of the University shall be eligible to become full members of the Society.
 - 4.1.1 Students and Staff may be prohibited from being a member where they have been subject to a USCG or University sanction prohibiting them from such.
- 4.2 Any eligible person shall become a member of the Society upon registering with the Society on any Societies' Day, or using the official society's registration.
- 4.3 The Society may, subject to approval of the USCG, elect any member or alumni who they deem to have done great service for the Society to be an Honorary Life Member (HLM) in perpetuity of the Society.
 - 4.3.1 An HLM is entitled to entry to Society events and speaking rights at regular meetings, but is not entitled to a vote at regular meetings or Annual General Meeting (AGM) / Extraordinary General Meeting (EGM), and is also not entitled to stand for a committee position or any other privileges open to full members.

4.3.2 If an HLM becomes eligible for full membership as per article 4.1 the HLM shall have the same privileges as a full member.

Article 5 The Committee

5.1 The Committee of the Society shall conduct the business of the Society.

5.2 All members of the Committee shall be required to be full members of the Society.

5.3 All full members of the Society are eligible to be elected to the Committee except those explicitly disallowed hereinafter.

5.3.1 Full members are ineligible to stand for election and/or act as a member of the Committee where they have been subject to a USCG or University sanction prohibiting them from doing so.

5.4 The Committee shall consist of the core members specified in Article 5.5, additional specified committee members specified in Article 5.6.2, and ordinary Committee members as specified in article 5.7.

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5.5 Core Positions

The core positions are Auditor, Vice-Auditor, Treasurer, and Secretary. The Committee must consist of at least these four positions.

5.5.1 Auditor

- A. The Auditor must have held a committee position for a minimum of two years.
- B. The Auditor shall have overall responsibility for the affairs of the Society and serve as a spokesperson when required.

- C. The Auditor shall chair all meetings of the Society save where otherwise provided for in this Constitution.
- D. The Auditor has ultimate responsibility of ensuring that all Society requirements are fulfilled including matters of governance.
- E. Act as a signatory for the committee in all legal and financial matters.
- F. Work with the committee to ensure that a succession plan is in place to help find new committee members when required.
- G. Fill in the society's social media story board when required.

5.5.1.1 The Auditor in the cases of all votes shall be eligible to vote. In the case of a tie, the Auditor may use their casting vote thereafter to decide the tie, except as provided for in Article 9.2. This may or may not be in accordance with their original vote.

5.5.2 Vice-Auditor

The Vice Auditor must assist the Auditor in the general running of the Society. The Vice-Auditor shall assume the duties of the Auditor should the Auditor be absent or unable to fulfil their duties. The Vice-Auditor may fulfil any general role as defined by the Committee.

5.5.3 Treasurer

- A. The Treasurer will manage the financial affairs of the Society, in consultation with the Auditor & the Committee.
- B. The Treasurer will maintain the accurate financial records of the Society.
- C. The Treasurer will prepare and present a Treasurer's Report to the Society at the AGM.
- D. The Treasurer must prepare and present the end of year financial report, and all accounts as required by the Societies Office, in accordance with the deadline stated by the Societies Office.
- E. Provide advice to the committee in their management of the Societies' finances and have a record of the Society's finances for the committee when required.
- F. Ensure an appropriate annual budget is provided to the Society for approval.
- G. Act as a signatory for the committee in all financial matters.

5.5.4 Secretary

- A. The Secretary shall keep the non-financial records of the Society, and shall submit the end of year report. including Constitution, lists of committee members, committee meeting minutes, founding documents and other official records.
- B. The Secretary is responsible for ensuring that all events are posted to the Societies Calendar.
- C. The Secretary shall manage the correspondence of the Society.
- D. The Secretary is also tasked with taking minutes of all Committee meetings, general meetings, AGM(s) & EGM(s) during their term of office, and circulating agendas and minutes in a timely manner as agreed by the committee.
- E. Ensure that proper notification is given of committee meetings.
- F. Provide an up-to-date copy of the minutes of the society's previous meeting at a current meeting.

5.6 Additional Specified Committee Members

The Society may create Additional Specified Committee Members (ASCMs). ASCMs of the Society are listed and described in article 5.6.2 and its sub-articles respectively. Where the Society wishes to create, modify or remove an ASCM, it will be done by means of an Amendment to Article 5.6.2 which shall also create, modify or remove a sub-article respectively to effect this change.

5.6.1 In cases hereinafter where it is explicitly stated that an ASCM may be co-opted, the Society may vote to allow the duties and title of an ASCM position to be co-opted by the Committee to another member of the Committee.

5.6.2 The following ASCMs will be elected/appointed to the Committee if a candidate is successfully elected to a position of an ASCM. They consist of a Public Relations Officer , Events officer , and Health and Safety officer.

5.6.2.1 Public Relations Officer (PRO)

The PRO shall be responsible for publicising the meetings and events of the Society both within the University and outside it. This includes, but is not limited to:

- [1] Distributing posters on the main campus when required.
- [2] Publicising meetings and events of the society on the society dashboard.
- [3] Publicising events and news of the society on the society profile.
- [4] Managing the society's social media, in conjunction with the auditor.
- [5] Develop and maintain a social media content calendar for the society on excel through the society's official google drive. There must be one social media content calendar for each academic year.
- [6] Fill in the society's social media context calendar before making a social media post. This includes sharing content from another page.
- [7] A social media post from the society must match the contents of the social media content calendar.

5.6.2.2 Events Officer (EO)

The EO shall be responsible for working with the rest of the committee to plan events, and to make room bookings, as necessary.

5.6.2.3 Health and Safety Officer (HSO)

The HSO will have responsibility for ensuring compliance with the Societies' Safety Procedures and Policies. This includes conducting risk assessments, and covid-19 protocols when required.

5.7 Ordinary Committee Members(OCMs)

OCMs shall be elected to a maximum of 6, at an AGM/EGM. They shall be full Committee members, and will contribute to the quorum and will have a vote on the Committee. OCM tasks may be allocated as required by the Committee.

5.8 Committee Meetings

Meetings of the Committee shall be held at least 3 times during each academic term. All full members of the Committee shall be entitled to attend and vote at such meetings:-

- 5.8.1 The quorum for a meeting of the Committee shall be 50% + 1 Committee members.
- 5.8.2 Meetings of the Committee shall be convened (called) by the Auditor or by the Secretary; at least five days' notice of a Committee meeting shall be given by the Auditor or Secretary to the members of the Committee.
- 5.8.3 Meetings may also be convened at the request of 3 or 50% of the Committee, whichever is the larger number, with at least the minimum notice period as per 5.8.2. Failure of the Auditor or Secretary to issue this notice within 5 days of receipt of the request by these members in writing shall entitle these members to issue said notice to the Committee.
- 5.8.4 All Committee members must be notified by their NUI Galway email; and by any other means agreed upon by the committee.
- 5.8.5 Committee members that fail to attend 3 Committee meetings, without apologies accepted by the Committee, shall be deemed to have resigned.

5.9 Term of Office of the Committee

The Committee shall hold office for a specific one-year term to be decided and published by USCG annually (Currently July 1st – June 30th of the following year).

Article 6 Standing Orders of the Society.

- 6.1 The Auditor or Vice-Auditor of the Society must have held a committee position on the society for two years before running for the position of Auditor or Vice-Auditor of the Society.

- 6.2 The society has two Honorary Life Members (HLM); Owen Ward, and Jason Sherlock.
- 6.3 Should the Society have any additional Standing Orders, the Committee shall furnish a copy of the Standings Orders, and must continue to do so for any amendments or new articles, to the USCG for approval.
- 6.4 Should the Society Have Standing Orders, the Committee shall make available the Standing Orders along with its Constitution on its official Society profile, viewable to all.

Article 7 Annual General Meetings

- 7.1.1 The Annual General Meeting of the Society shall take place in the second semester of the academic year, at a time to be determined by the Committee of the Society. The Annual General Meeting must be held before the second semester teaching term ends.
- 7.1.2 No less than six days' notice of the Annual General Meeting shall be given to the Society's members. The date and time of the AGM shall be notified to the Society's Members. This is done by, at a minimum, uploading the date to the Societies Calendar, emailing all members, and by other means as agreed.

Article 8 Extraordinary General Meetings

- 8.1 An Extraordinary General Meeting of the Society may be convened to:
- (i) Hold an election to fill a vacancy on the Committee, should one arise.
 - (ii) Consider a proposal to amend this Constitution or any other governing instrument of the Society;
 - (iii) Address any other circumstance not provided for in this Constitution.
- 8.2 An Extraordinary General Meeting shall be convened:
- (i) By the Auditor or Secretary

- (ii) By majority (50% +1) decision of the Committee; or
- (iii) On foot of a submission to the Societies Office of a petition signed by not less than 75 Members of the Society or 33% of the membership, whichever is smaller. Only the signatures of Members who are eligible to a vote at General Meetings on the date of submission of the petition, as per Article 10.2, may be counted towards the quota of signatures.

8.3 In the case of a resignation or dismissal, or removal as a result of a USCG or University sanction, from the Committee of a Committee member, the Committee shall have the power to co-opt any full member of the Society to the Committee until the next general meeting (be it an EGM or an AGM), at which a new officer will be appointed. This must be convened within 4 teaching term weeks from the resignation.

8.4 No less than six days' notice of the Extraordinary General Meeting shall be given to the Society's members. The date and time of the EGM shall be notified to the Society's Members. This is done by, at a minimum, uploading the date to the Societies Calendar, emailing all members, and by other means as agreed.

Article 9 Election of the Committee

9.1 The Committee of the Society shall be elected at the Annual General Meeting, except where otherwise provided for in this Constitution.

9.2 The Auditor shall appoint a Returning Officer for elections. The Auditor may appoint himself/herself as returning officer. The Returning Officer may not be a candidate in any of the elections. The Returning Officer must not vote, bar to cast a casting vote in the event of a tie. In the event of a tie, the Auditor, where they are the returning officer, receives a casting vote; in the event where the Auditor is not the returning officer, the auditor receives no casting vote.

9.3 All Members who are eligible to a vote at General Meetings on the date of an election, as per Article 10.2, shall be eligible for election to the Committee, except as provided for in Article 5.3.

9.4 Candidates for each position on the Committee of the Society may be proposed by other members of the Society at the AGM. The candidates may also propose themselves. The committee may request that nominations for specified positions must be received by the Secretary at least 24 hours in advance of the AGM/EGM, this must be communicated to members with no less than 7 days' notice prior to the AGM/EGM. In the event no nominations are received the committee may agree to re-open nominations at the AGM/EGM.

9.5 The election of members of the Committee shall take place by secret ballot at the AGM. This, at the discretion of the Returning Officer with the agreement of two-thirds of the membership attending the AGM, may be changed to a show of hands. Should this be implemented it is considered to be a change confined to that specific AGM/EGM and not be deemed a change to the Constitution.

Article 10 Voting at General Meetings

10.1 Voting shall be by show of hands, unless otherwise determined in a vote at any specific meeting.

10.2 Full Members of at least 30 days standing of the Society shall be entitled to vote in motions at General Meetings. The Secretary must present the membership list of those eligible to vote at the election. Members who sign-up to the society on Socs day 1 are entitled to vote in the first EGM of the year without being members for 30 days.

10.3 Motions and resolutions must be passed by a simple majority of those Full Members present at the meeting, except where otherwise stipulated in this Constitution.

Article 11 Resignations from the Committee

11.1 The resignation of any member of the Committee shall be instituted by a letter of resignation to the Secretary of the Society.

11.1.1 In the case of the resignation of the Secretary, resignation may be instituted by a letter of resignation to the Auditor.

11.2 In the case of resignation during term time, the resigning Committee member must handover all Society property, passwords and handover documents to the committee as per Article 12.1 and, where practical, assist with the induction of their replacement.

Article 12 Handover Documents

12.1 Each outgoing officer of the Committee must present Handover Documents at the end of their term detailing the specific roles and responsibilities of their office, and the person(s) with whom they conducted the business of the Society, in order to assist the incoming officer with the development of the Society.

Article 13 Instigation of Disciplinary Action

13.1 The Committee and all members of the Society shall comply with the disciplinary, grievance, bullying and harassment procedures, and all other procedures of the University and the USCG, as may be added to or amended from time to time, with reference to the Societies Complaints Procedure.

13.1.1 Committee members that bring the Society into disrepute may be removed by the Committee, with reference to the Societies Complaints Procedure. This decision is subject to approval from the USCG before taking effect.

13.1.2 Society members that bring the Society into disrepute may be removed from the membership list by a vote of the Committee, with reference to the Societies

Complaints Procedure. This decision is subject to approval from USCG before taking effect.

The following constitute some examples of breaches of discipline (but breaches are not limited to the following):

- I. Serious or persistent breach of Health and Safety.
- II. Bringing the name of the Society into disrepute.
- III. Acting against the aims and/or objectives of the Society.
- IV. Misappropriation of any funding relating to the Society.
- V. Discrimination or Harassment.
- VI. Gross misconduct as interpreted by USCG.
- VII. Breaches of any USCG or University policies or procedures.

Article 14 Management of Finance

14.1 The finances of the Society shall be managed by the Auditor and Treasurer of the Society.

14.1.1 This Constitution also provides for the possibility of an Assistant Treasurer if the Society feels it is necessary.

14.2 It is the responsibility of the Treasurer to ensure that all monies received from the University and sponsors are receipted through the Societies Office.

14.3 No Society Member may use their membership for personal financial gain. Failure to adhere to this article shall result in NUI Galway disciplinary action.

Article 15 Amendments to the Constitution

15.1 Amendments to this Constitution may be passed at an Annual General Meeting or an Extraordinary General Meeting of the Society.

15.1.1 Proposed Changes to the Constitution must be emailed to the secretary before the Annual General Meeting or Extraordinary General Meeting of the Society takes place.

15.1.2 The change to the Constitution must be proposed and seconded and put to the Vote of the members. A proposed amendment is deemed to be passed by a two-Thirds majority of full members present at the AGM/EGM.

15.2 Such amendments to this Constitution shall require the formal ratification of the University Societies Coordination Group before taking effect.

15.3 The Society must upload their current ratified Constitution to its official Society profile.

Article 16 Dissolution of the Society

16.1 The Society may be dissolved by a two-thirds majority vote of its membership present at an AGM or EGM.

16.2 The Society may fall into abeyance or be dissolved by decision of the USCG. The following constitute a non-exhaustive list of grounds for abeyance or dissolution.

- (i) Failure to submit a Treasurer's Report, submit receipts for all University grants and provide information for all transactions at the end of the Societies year.
- (ii) Failure to submit a Secretary's Report at the end of Societies year.

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- (iii) Failure to have a table at Societies Day the following September.
- (iv) Failure to elect four core committee members by Society Training Weekend.

16.3 The Society shall fall into abeyance if general activity ceases.

16.4 If the Society remains in abeyance for two consecutive years it will be deemed to be dissolved.

16.5 On dissolution of the Society, all the Societies assets, including intellectual property and virtual rights, shall become the property of the University.